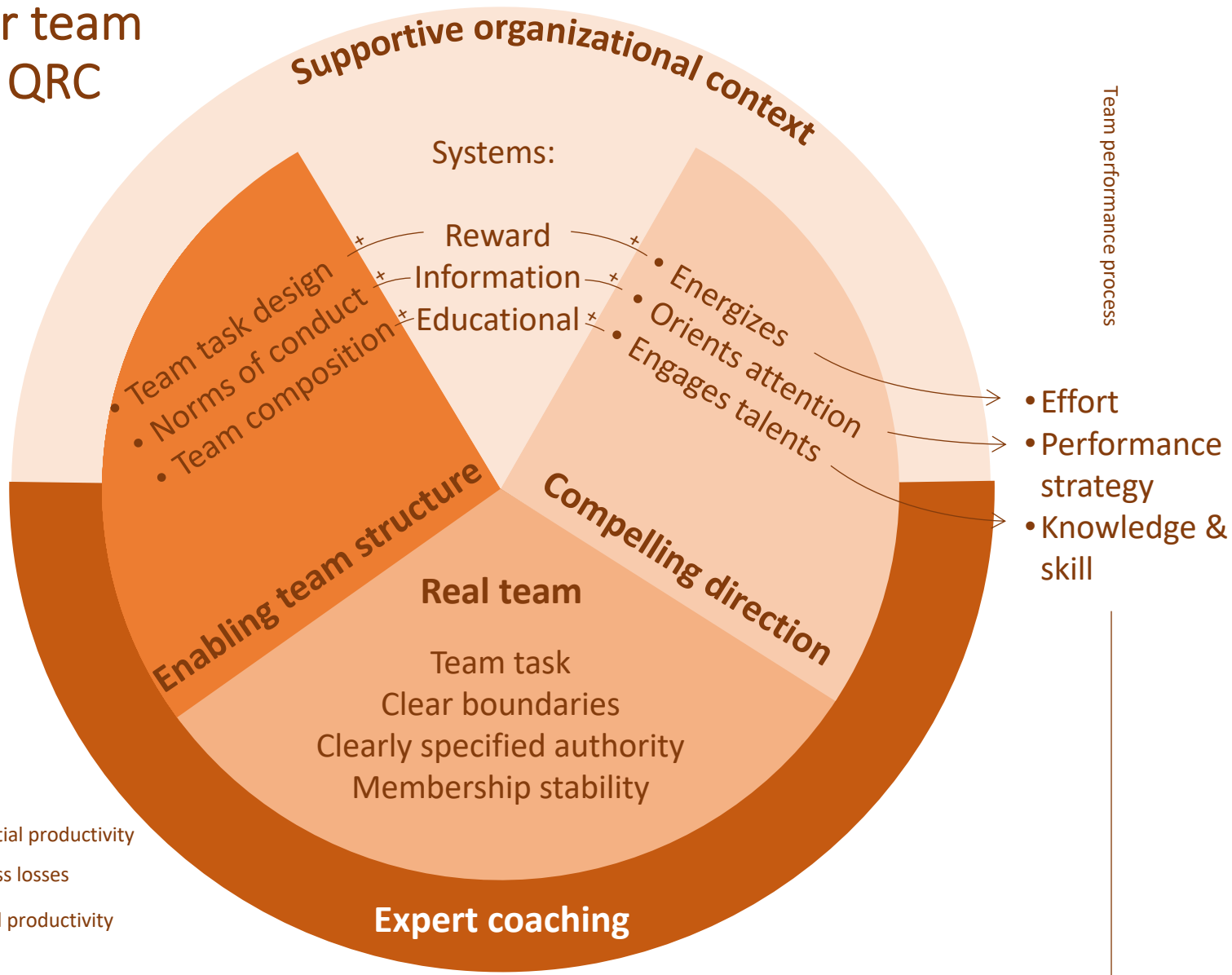


# Conditions for team effectiveness QRC

Based on Leading teams – Setting the stage for great performances. June 2018, Henny Portman



**How an organization operates (structure):**

- Who decides (authority)?
- Who is responsible (work)?
- Who gains (reward)?
- Who learns (opportunity)?

**Team effectiveness:**

- Product, services or decisions acceptable to clients
- Team grows in capability
- Individual members learn

**Execution skills of team leaders:**

- Envisioning
- Inventive
- Negotiation
- Decision-making
- Teaching
- Interpersonal
- Implementation

## Group size - Productivity

