IPMA Individual Competence Baseline ICB4

Based on: Individual Competence Baseline for project, Programme & Portfolio Management, 4th Version. QRC by Henny Portman, Oct 2015

1: Self-reflection and self-management
2: Personal integrity and reliability
3: Personal communication
4: Relations and engagement
5: Leadership
6: Teamwork
7: Conflict and crisis
8: Resourcefulness
9: Negotiation
10: Results orientation
11: Risk and opportunity
12: Stakeholder
13: Change and transformation
14: Select & Balance

The contextual competences that must be navigated within and across the broader environment

The technical aspects of managing projects, programmes and portfolios

Abilities
Skills
Knowledge

Managing projects
Managing programmes
Managing portfolios