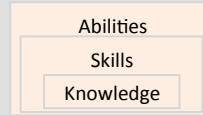
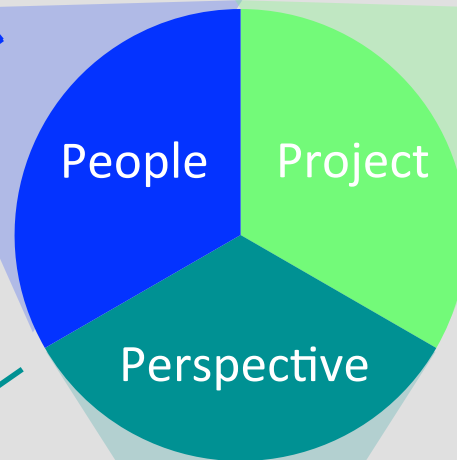


IPMA Individual Competence Baseline ICB4

Based on: Individual Competence Baseline for project, Programme & Portfolio Management, 4th Version. QRC by Henny Portman, Oct 2015



the personal and interpersonal competences required to succeed in projects, programmes and portfolios



the technical aspects of managing projects, programmes and portfolios



The contextual competences that must be navigated within and across the broader environment

- 1: Self-reflection and self-management
- 2: Personal integrity and reliability
- 3: Personal communication
- 4: Relations and engagement
- 5: Leadership
- 6: Teamwork
- 7: Conflict and crisis
- 8: Resourcefulness
- 9: Negotiation
- 10: Results orientation

- 1: Project design
- 2: Requirements and objectives
- 3: Scope
- 4: Time
- 5: Organisation and information
- 6: Quality
- 7: Finance
- 8: Resources
- 9: Procurement
- 10: Plan and control
- 11: Risk and opportunity
- 12: Stakeholder
- 13: Change and transformation
- 14: Select & Balance

- 1: Strategy
- 2: Governance, structures and processes
- 3: Compliance, standards and regulations
- 4: Power and interest
- 5: Culture and values

Managing projects

Managing programmes

Managing portfolios