IPMA Individual Competence Baseline ICB4
Based on: Individual Competence Baseline for project, Programme & Portfolio Management, 4th Version. QRC by Henny Portman, Oct 2015

1: Self-reflection and self-management
2: Personal integrity and reliability
3: Personal communication
4: Relations and engagement
5: Leadership
6: Teamwork
7: Conflict and crisis
8: Resourcefulness
9: Negotiation
10: Results orientation

The contextual competences that must be navigated within and across the broader environment

The technical aspects of managing projects, programmes and portfolios

1: Project design
2: Requirements and objectives
3: Scope
4: Time
5: Organisation and information
6: Quality
7: Finance
8: Resources
9: Procurement
10: Plan and control
11: Risk and opportunity
12: Stakeholder
13: Change and transformation
14: Select & Balance

Managing projects
Managing programmes
Managing portfolios